

Executive Summary

At Care Property Invest, as an investor and employer, we recognise our social responsibility and aim to play our part in building a sustainable future by implementing the Sustainable Development Goals. We are ambitious to become the reference company in healthcare real estate. In order to meet the needs of tomorrow, we need to prepare for the future by addressing major challenges such as ageing population, increasing inequalities, climate change and energy transition. With our unique combination in both the public and private market, we are striving to meet the need for equal access to healthcare housing for elderly people and people with mental and/or physical disabilities. The recent Covid-19 crisis empha-

sises the need for adequate healthcare and customised infrastructure.

Care Property Invest wants to participate in the transition of the real estate sector by measuring our sustainability performance and building a strategy to reduce our impact. Our first sustainability report describes our progress and approach in this sustainability journey. It was drafted in accordance with the international sustainability guidelines: GRI, EPRA sBPR and the Euronext ESG Guidelines.

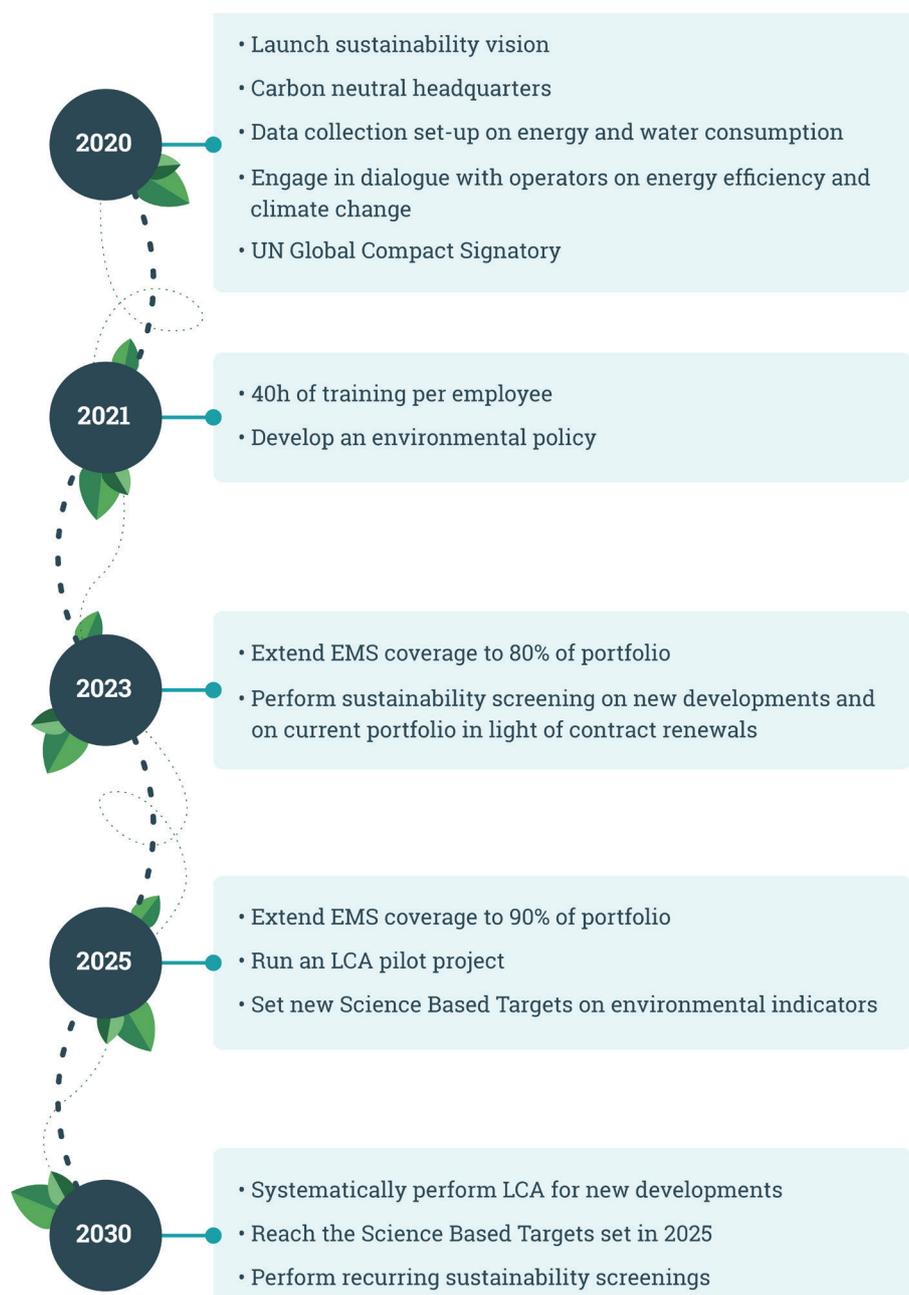
Throughout our activities, we want to focus mainly on three pillars. Our **buildings** and our **care providers** form the essence of our business. Furthermore,

we want to integrate our social and sustainable **responsibility** of our own operations' impact on our surroundings and on our people. For the first time, Care Property Invest shaped ambitions for each of these pillars. These initial ambitions will allow us to build a strong sustainability foundation within our strategy and our way of operating. Over the next 3 years, we will be gradually increasing the monitoring coverage of our portfolio's energy performance in order to redefine our ambitions and set stronger targets in the coming years. We chose to use the Sustainable Development Goals as a framework in our report to help us measure and explain our actions to fulfil our purpose.



| 1 Excl. initial portfolio of apartments in leasehold to PCSWs since there are individual private meters per flat and the end-user is not CPI's own client.

Our sustainability roadmap reflects the pathway towards completing our ambitions. We aim to establish more progressive and quantitative targets in the coming years.



Our Buildings

In collaboration with the operators, we aim to equip 80%¹ of our portfolio with an environmental management system within the next 3 years to monitor real-time data of the energy and water consumption. This is a very effective way to raise awareness, stimulate a shift in mentality and help reduce

energy usage. The data collection will help us set Science Based Targets by 2025 and support our operators with regard to climate change ambitions.

Moreover, we are actively working to reduce our environmental impact by taking it into consider-

ation as a crucial element in the due diligence audit of new projects and by periodically monitoring this impact. This applies to both our existing projects and our own offices.

¹ Excl. initial portfolio of apartments in leasehold to PCSWs since there are individual private meters per flat and the end-user is not CPI's own client.

Our Care Providers

In all our projects we closely collaborate with the care providers and PCSWs to ensure centralising the well-being of the end-users, the residents.

We want to meet residents' various needs by offering a diversified portfolio with alternative health-

care housing options such as residential care centers, groups of assisted-living apartments, short-stay centers and residential complexes for people with physical and / or intellectual disabilities.

Our most recent developments of assisted-living apartments

provide solutions for the growing demand of a new generation of elderly people who attach great importance to the longest possible independence.

Our Responsibility

Our social and environmental commitment is not limited to our portfolio. Our corporate responsibility is a central topic within our own operations as well. In 2020, we further reinforced our sustainability position by becoming a UN Global Compact signatory. Through this commit-

ment, we support four fundamental areas: human rights, labour, environment and anti-corruption. Moreover, we obtained a carbon neutral label for our head-office operations of 2019.

With our employees at the core of our operations, we continuously

strive to operate with respect for our employees' well-being in terms of personal development, training, (gender) discrimination, health and overall work satisfaction