

Executive Summary

Last year, Care Property Invest defined its **sustainability strategy** using the Sustainable Development Goals as a guiding framework. We continue to take on our corporate responsibility as an investor, an employer and a partner for our care providers with a common vision for our residents. Our strategy is focused on **tackling challenges** such as the ageing population, increasing inequalities, climate change and the energy transition. With our unique presence in both the public and private market, we strive to meet the need for equal access to healthcare housing for elderly people and people with mental and/or physical disabilities. In 2020, we took our first steps to achieving our sustainability ambitions by accomplishing our 2020 actions defined in our sustainability roadmap. Realizing these

short-term targets strengthens our ambition to become the market leader in sustainable healthcare real-estate. We aim to make an impact in three areas throughout our operations. Tied to the essence of our business, we commit to make an impact through our **buildings** and our **care providers**. Furthermore, we consider our **responsibility** regarding the impact on our surroundings and employees through our own operations. Translating sustainability risks and opportunities into our strategy is vital for long-term survival and building a successful organization. Additionally, through adequate corporate governance, our diverse Board of Directors ensures the accomplishment of our organization's societal purpose. We continue to devel-

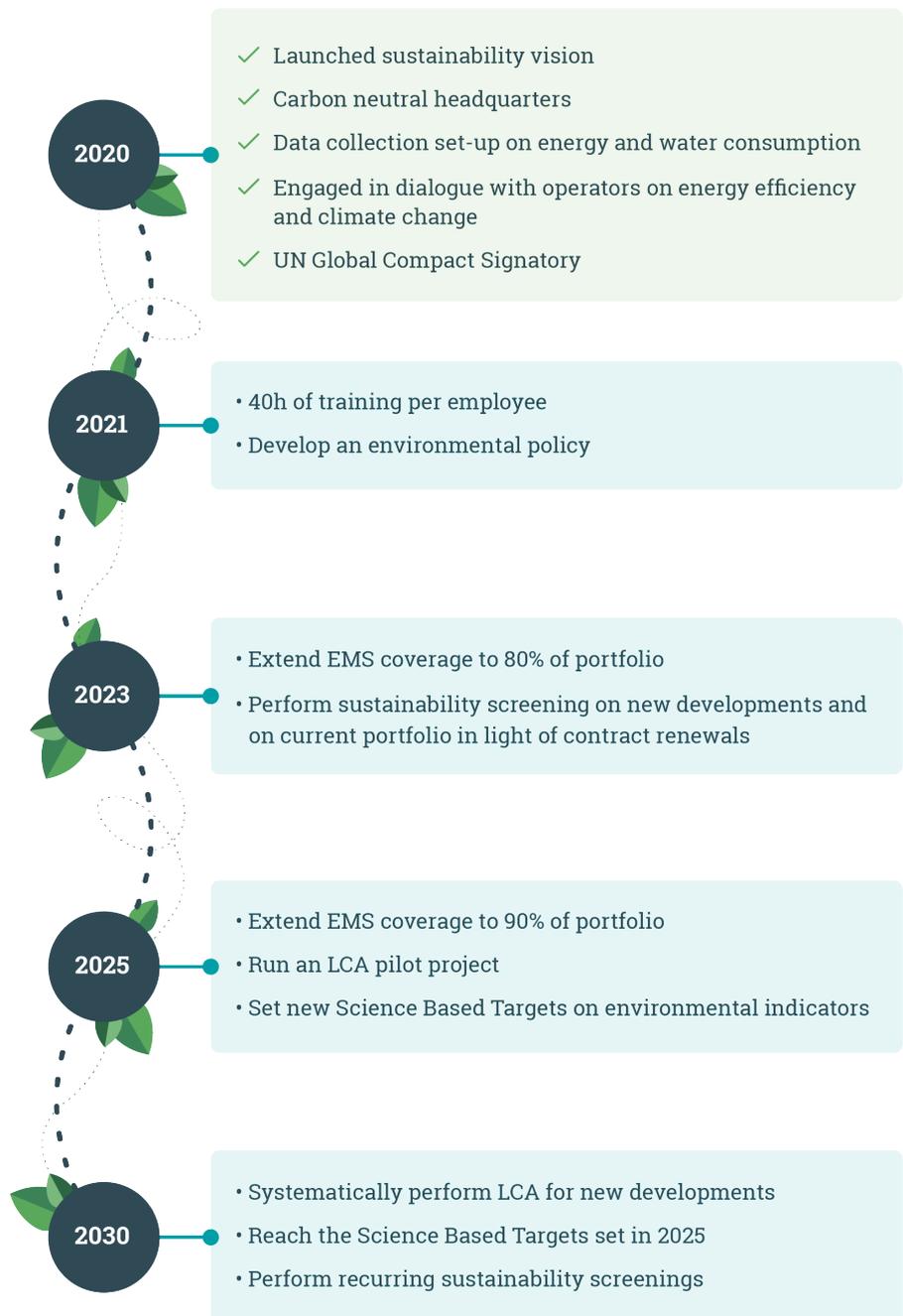
op, re-think and **improve** our governance and risk management processes to support the impact we make through our buildings, our care providers and our own operations.

At Care Property Invest, we focus on taking an active role in the transition of the real estate sector and contribute to the realization of the EU Green Deal. By monitoring our sustainability performance and refining our strategy, we aim to **reduce** our impact. Our sustainability report describes our progress and approach in this sustainability journey. It was drafted in accordance with the international sustainability guidelines GRI, EPRA sBPR and the Euronext ESG Guidelines. As of this year, we gradually start to integrate information in accordance with the TCFD guidelines.



1 Excl. initial portfolio of apartments in leasehold to PCSWs since there are individual private meters per flat controlled by each individual tenant. Monitoring is difficult due to complicated data collection and privacy considerations of the tenant.

Our sustainability roadmap reflects the pathway to achieving our ambitions. In the coming years, we will refine this roadmap by integrating more progressive and quantitative targets.



Our Buildings

In collaboration with our operators, we are addressing our building's environmental footprint. By 2023, we want to increase our energy monitoring system's coverage to 80%¹ of our portfolio. Accurate measurement will allow us to set ambitious and achievable Science-Based Targets in 2025. Real-time measurement of our energy and water-related data stimulates

awareness and facilitates a mentality change.

We actively work to reduce our environmental impact by incorporating it as a crucial element in the due diligence of new projects and by periodically monitoring this impact. This applies to both our existing projects and our own offices. In 2025 we will explore

life-cycle analysis, which will help to consciously embed environmental aspects into the design of our buildings and to create an impact beyond the use-phase of the building.

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Our Care Providers

Our primary goal is to optimize the wellbeing of our residents and to provide affordable, qualitative healthcare for every citizen. We offer a unique combination of public and private healthcare housing. To increase our impact, we continuously expand our diversified portfolio. We look beyond the Belgian borders as we tap into

the Spanish market and further strengthen our market position in the Netherlands. Additionally, we are currently exploring opportunities to expand our operations in a 4th country.

We meet the diversified needs of our elderly population, by offering a diversified portfolio with alter-

native healthcare housing options such as residential care centers, groups of assisted-living apartments, short-stay centers and residential complexes for people with physical and / or intellectual disabilities.

Our Responsibility

Our corporate responsibility goes beyond the bounds of our real estate portfolio. Looking at our own operations, in 2020 we became a UN global Compact signatory. Through this commitment, we support four fundamental areas: human rights, labor, environment

and anti-corruption. Moreover, we obtained a carbon neutral label for our head-office operations. In 2021, we will publish our first environmental policy.

We aim to maximize employee wellbeing by offering an organi-

zational setting avoiding discrimination of any sort while offering employees personal development opportunities and training. As of 2021, we will offer every employee 40 hours of yearly training.